

PRIVACYSTATEMENT

ITG Consultancy B.V. takes your privacy very seriously and will process and use your data in a secure manner. This page contains the privacy policy of ITG Consultancy B.V. ("Privacy Policy"). We recommend that you read these Privacy Regulations carefully.

Who is ITG Consultancy B.V.?

ITG Consultancy B.V. collects the personal information you provide ("Personal Information") and uses it to help you get in touch with potential employers and clients so that you can be matched to one or more vacancies ("Service").

ITG Consultancy B.V. is located in (2715CA) Zoetermeer at Bredewater 26 and is registered with the Chamber of Commerce under number 90917316.

FOR WHAT PURPOSES DO WE PROCESS YOUR PERSONAL DATA?

1. For Recruitment Purposes

(a) What does this purpose mean?

When you approach one of our recruitment consultants, apply for a vacancy or register on the ITG Consultancy B.V. recruitment website, we will include the personal data you provide in our recruitment database. We also process your personal data to be able to manage our recruitment database and to be able to contact you.

In this way we can inform you about new vacancies or invite you to activities related to recruitment. This includes a job application or introductory meeting, for example, but also marketing purposes such as sending you a monthly newsletter.

(b) What legal basis do we use to process your personal data for this purpose?

The legal basis for processing your personal data for this purpose is your "consent". By providing your data to ITG Consultancy B.V., you expressly agree that your personal data will be processed for the purpose described in Article 1(a). You have the right to withdraw your consent at any time. The withdrawal of your consent will not affect the lawfulness of processing based on your consent before its withdrawal.

(c) What personal data do we process for this purpose?

For this purpose, we process your contact details, photos, recruitment information (such as your resume, work experience, education details, etc.) and correspondence with ITG Consultancy B.V. about applications (including references).

(d) How long do we keep your personal data processed for this purpose?

For this purpose, your personal data will be kept for as long as necessary to complete the recruitment process. If we reasonably expect to have other interesting vacancies for you in the near future, we may keep your personal data for these purposes. We only store your data if you have given permission for this.

2. To enter into an employment contract or service agreement with you

(a) What does this purpose mean?

When we offer you an employment contract with ITG Consultancy B.V., we process your personal data to draw up and process an (employment) agreement. We use your personal data for concluding, executing and terminating your (employment) agreement. We also include your personal data in our database. If you are an independent contractor entrepreneur, we process your personal data in the same way to enter into an agreement with you.

(b) What legal basis do we use to process your personal data for this purpose?

You are obliged to provide ITG Consultancy B.V. with all personal data that ITG Consultancy B.V. needs to be able to perform your (employment) agreement and to enable ITG Consultancy B.V. to comply with the legal obligations in connection with your (employment) agreement.

(c) What personal data do we process for this purpose?

For this purpose, insofar as relevant, we process your contact details, date of birth, gender, marital status, nationality, photos, citizen service number (after employment), details of your identity card or passport, statement of your employment situation, registration number at the Chamber of Commerce and VAT details. hiring information (such as work experience and education information), job and position information, work permit information, availability, benefits, tax information, insurance information, payment information, and location and organizations.

(d) How long do we keep your personal data processed for this purpose?

For this purpose, your personal data will be kept after termination of your (employment) agreement (i) as long as ITG Consultancy B.V. is legally obliged to keep your personal data and (ii) if this is reasonably necessary to protect ITG Consultancy B.V. legal interests. After this period, your personal data will be deleted from our systems.

Can this Privacy Policy be changed?

These Privacy Regulations can be changed. These changes will be announced on the Website.

Questions?

If you have any questions about these Privacy Regulations, you can send an e-mail to

info@improvetogrow.nl